

Village of Athens
Finance and Personnel Meeting

Monday 10/27/25

Meeting was called to order at 7:26pm by Chairman Cody Thorson, and the following members were in attendance:

- Chris Perkins
 - Taran Brodziski
 - Randy Decker
 - Tyler Socha
1. Committee met to discuss the 2026 Preliminary Budget, budget was able to balance with minimal revisions.
 2. Committee discussed the following Personnel and Manual policies and unanimously agreed to the below recommendations
 - a. **Health Insurance**
 - i. Modifying the policy to reflect that a full day is “8” hours of work.
 - b. **Paid Sick Leave**
 - i. Modifying the policy to reflect that paid sick leave can be taken in hourly increments
 - c. **Service and Retirement Awards**
 - i. Modifying the policy to reflect:
 1. 15 years- \$150 and a plaque
 2. 25 years- \$250 and a plaque
 - d. **Memorials and Donations**
 - i. Modify to a maximum of \$100 for flowers or a donation
 - ii. Village of Athens will continue to send cards
 3. Committee recommends the Plan Commission and Board of appeals is compensated at \$25 per meeting
 4. Committee discussed Board Member Compensation and recommends option 3.
 5. Committee would like to explore the option of purchasing tablets for Village of Athens use only, in lieu of printing board member documents for each meeting.

Meeting was adjourned by 8:01pm.